

## PROPOSED MEMBERS OF NOHO PARTNERS PLC'S BOARD OF DIRECTORS 2022

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### Timo Laine

#### ***b. 1966, Finnish citizen, marketing degree (MKT)***

Timo Laine has been the Chairman of NoHo Partners Plc's Board of Directors since 2008. He is also the CEO of Laine Capital Oy.

Dependent of the company and of a significant shareholder.

#### **Work experience, board memberships and positions of trust**

- CEO and Member of the Board of Directors of Laine Capital Oy since 2016
- Member of the Board of Directors of Staff Invest Oy since 2011
- Member of the Board of Directors of Eezy Plc since 2019



### Yrjö Närhinen

#### ***b. 1969, Finnish citizen, B.Sc. (Econ.)***

Independent member.

#### **Work experience, board memberships and positions of trust**

- Senior Advisor at EQT Group since 2016
- Senior Advisor at Norvestor since 2020
- CEO and Member of the Executive Team of Terveystalo Oyj in 2010–2019
- CEO of Oy Hartwall Ab in 2006–2009
- Several managerial positions, such as the CEO of the Finnish and Norwegian units of Procter & Gamble Company in 1992–2006
- Chairman of the Board of Ambea since 2021
- Chairman of the Board of Curaeos since 2018
- Member of the Executive Team of Scottish & Newcastle Plc in 2006–2009
- Member of the Board of Martela Plc in 2014–2018
- Member of the Board and the Executive Committee of the Confederation of Finnish Industries in 2018–2020
- Member of the Board of the Finland-Switzerland Chamber of Commerce since 2021 and Chairman of the Board since 2022



## **Kai Seikku**

**b. 1965, Finnish citizen, M.Sc. (Econ.)**

Independent member.

### **Work experience, board memberships and positions of trust**

- CEO of Okmetic Oy since 2010 and member of the Board of Directors since 2016
- Executive Vice President, National Silicon Industry Group since 2016
- CEO of HKScan Plc in 2005–2009
- Country Manager of McCann Worldgroup in 2002–2005
- CEO of Hasan & Partners Oy in 1999–2005
- Project leader at The Boston Consulting Group in 1993–1999
- Consultant to SIAR-Bossard in 1991–1993
- Member of the Board of Technology Industry Employers of Finland since 2021
- Member of the Board of Soitec SA since 2019
- Member of the Board of Inderes Plc since 2016
- Member of the Board of Verkkokauppa.com since 2013



## **Petri Olkinuora**

**b. 1957, Finnish citizen, M.Sc. (Eng.), MBA**

Petri Olkinuora has been a member and the Vice-Chairman of NoHo Partners Plc's Board of Directors since 2013.

Independent member.

### **Work experience, board memberships and positions of trust**

- CEO and Chairman of the Board of Forbia Oy since 2011
- CEO of Citycon Plc in 2002–2011
- CEO of Renor Oy in 1996–2002
- CEO of Tampere Real Estate Invest Oy in 1990–2002
- Chairman of the Board of Li-Plast Kiinteistöt Oy since 2021
- Chairman of the Board of Tampere Infra Oy since 2019
- Chairman of the Board of Tampereen Tilapalvelut Oy since 2018
- Chairman of the Board of Salo IoT Park Oy since 2017
- Member of the Board of Helsingin tennisklubi Oy since 2021
- Member of the Board of Rentto Oy since 2019
- Member of the Board of Royal Areena Oy since 2018
- Member of the Board of Evli-Rahastoyhtiö Oy since 2018
- Member of the Board of TPI Control Oy since 2017
- Member of the Board of 7Bros Oy since 2013
- Member of the Board of Hartela-Yhtiöt Oy since 2013
- Member of the Board of AS Pro Kapital Grupp (Estonia) since 2012
- Member of the Board of Koja-Yhtiöt Oy since 2004
- Member of the Board of Koja Oy since 2004



## **Mika Niemi**

***b. 1966, Finnish citizen, business college graduate***

Mika Niemi has been a member of NoHo Partners Plc's Board of Directors since 2014.

Dependent of the company and of a significant shareholder.

### **Work experience, board memberships and positions of trust**

- Chairman of the Board and CEO of Udokai Oy since 2012
- Chairman of the Board of Tampereen Tenniskeskus Oy since 2017
- Vice-Chairman of the Board of Tampereen Tenniskeskus Oy in 2008–2017



## **Mia Ahlström**

***b. 1967, Finnish citizen, trade technician***

Mia Ahlström has been a member of NoHo Partners Plc's Board of Directors since 2019.

Independent member.

### **Work experience, board memberships and positions of trust**

- CEO and member of the Board of Directors of BCC Ahlström Oy since 2018
- Partner and member of the Board of Flove Oy since 2019
- Deputy Country Manager, IKEA North America Services LLC in 2015–2018
- Several managerial positions, such as the Acting Country Manager and Deputy Country Manager of IKEA Oy in 2002–2015
- Member of the Advisory Board of Gainer Oy since 2020
- Member of the Board of Gaia Network ry since 2019
- Permanent invitee to the Supervisory Board of IKEA North America Services LLC in 2015–2018
- Permanent invitee to the Board of Directors of IKEA Real Estate Oy in 2013–2015
- Vice-Chairman of IKEA Oy in 2013–2015
- Permanent invitee to the Board of Directors of IKEA Oy in 2009–2015
- Member of the Executive Team of IKEA Oy in 2006–2015

