

NOHO PARTNERS PLC

26 May 2020

Shareholders' proposals to the Annual General Meeting to be held on 16 June 2020**RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND PAYMENT OF TRAVEL EXPENSES**

Shareholders representing a total of over 49% of the shares and votes in the company on the date of the notice convening the general meeting propose that remuneration be paid to the members of the board of directors for a term that ends at the end of the first annual general meeting following the election as follows: the annual remuneration of the chairperson of the board of directors is EUR 40,000, the annual remuneration of the deputy chairperson in EUR 30,000 and the annual remuneration of the other members of the board is EUR 20,000. No separate meeting fees will be paid. Travel expenses are proposed to be paid according to the company's travel policy.

RESOLUTION ON THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS

Shareholders representing a total of over 49% of the shares and votes in the company on the date of the notice convening the general meeting propose that six members be elected to the board of directors.

ELECTION OF THE CHAIRMAN, VICE-CHAIRMAN AND MEMBERS OF THE BOARD OF DIRECTORS

Shareholders representing a total of over 49% of the shares and votes in the company on the date of the notice convening the general meeting propose that the current members of the board of directors Timo Laine, Petri Olkinuora, Mika Niemi, Mia Ahlström, Tomi Terho and Saku Tuominen be re-elected for a term that ends at the end of the first annual general meeting following the election.

The aforementioned shareholders also propose that Timo Laine be elected as the chairman of the board and Petri Olkinuora as the vice-chairman.

The candidates have consented to being elected.

The profiles of the proposed people are available on the company's website at <https://www.noho.fi/en/investors/annual-general-meeting-2020>