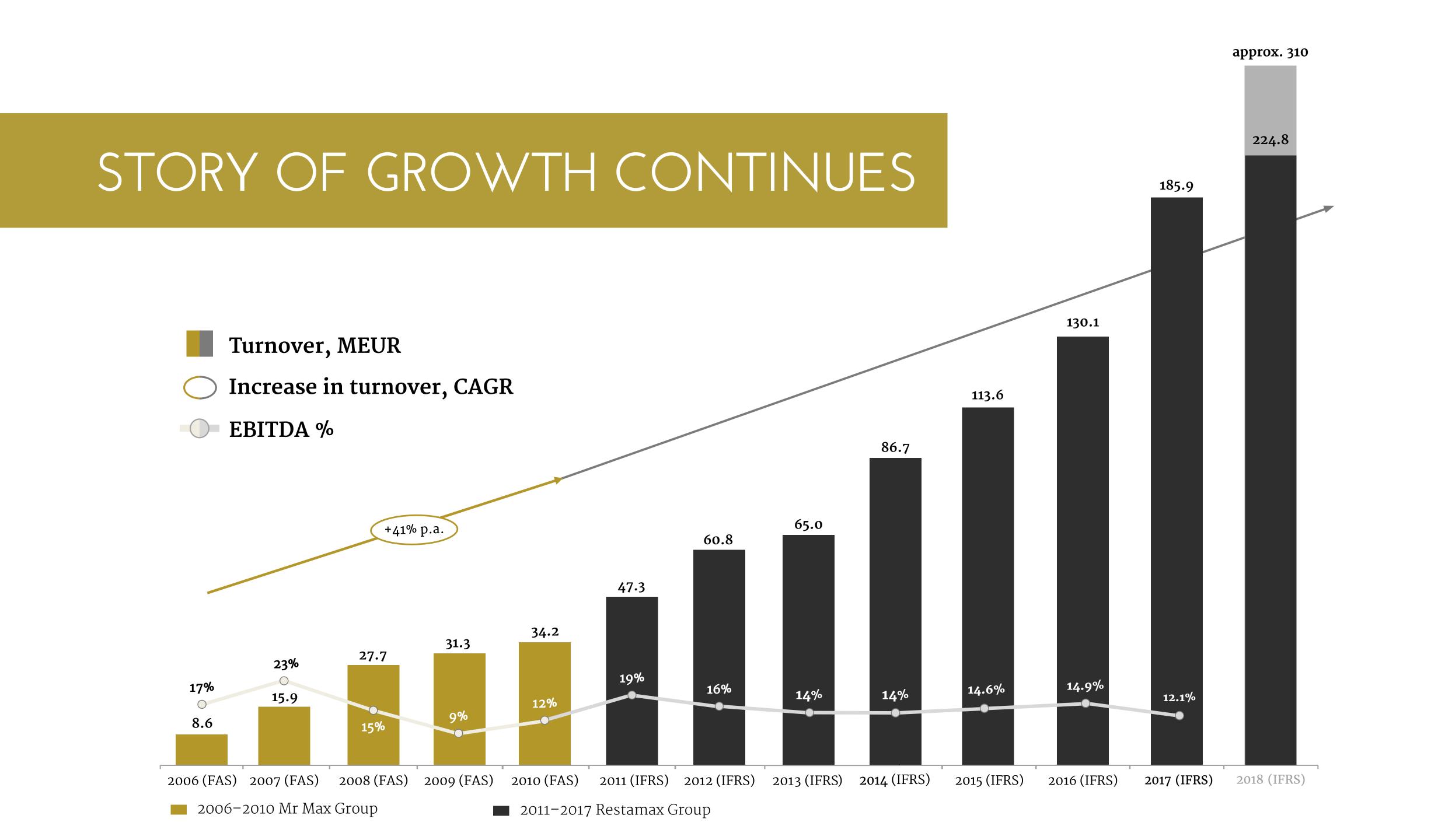




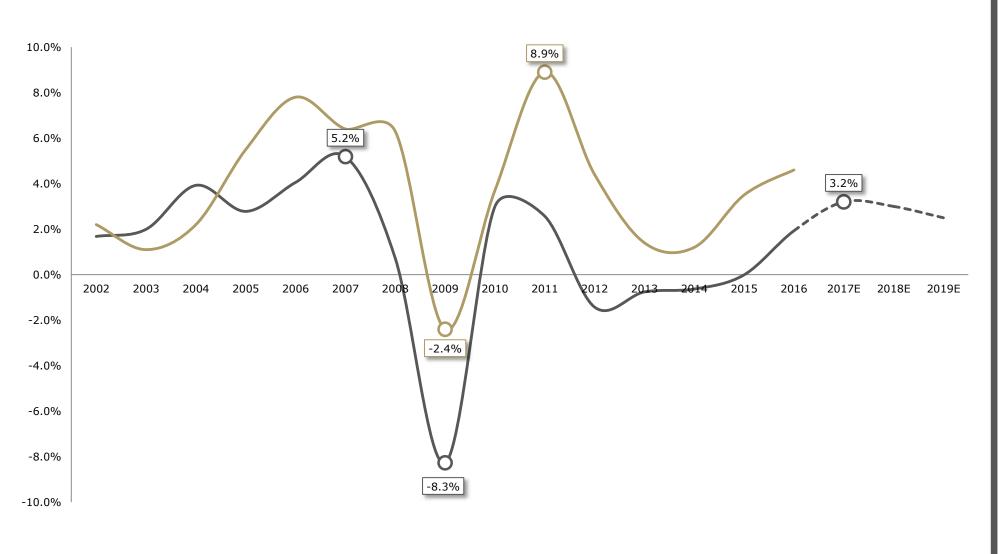
A NEW BEGINNING CEO AKU VIKSTRÖM



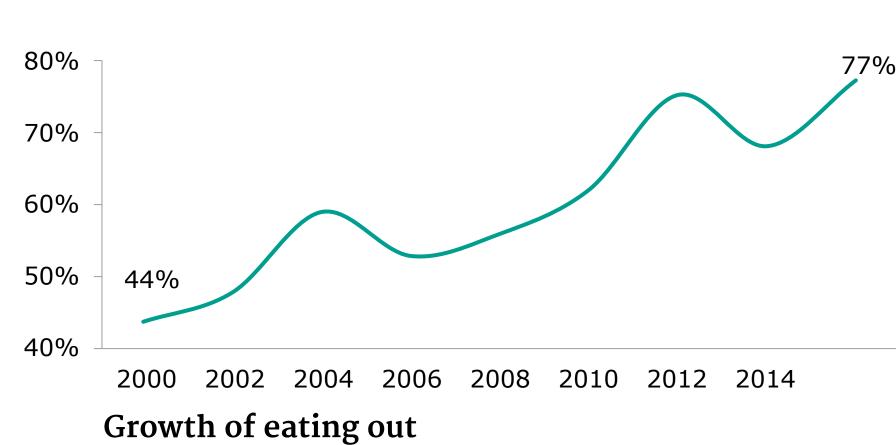


GROWING AND DEVELOPING RESTAURANT MARKET

1. GROWTH MARKET

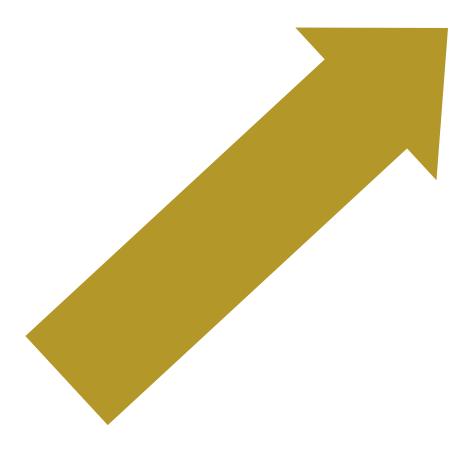


2. CHANGE IN CONSUMER BEHAVIOUR



- Hurry
- Eating out becoming more commonplace
- Sociability
- Millennials
- Baby boomers

3. MEGATRENDS



- Urbanisation
- Smaller households
- Health-consciousness
- Travel















Strategy period 2019–2021 Turnover Over MEUR 600 Operating profit approx. 7,5%

Restaurant business

Approx. MEUR 350

Operating profit approx. 8%

Labour hire business

Approx. MEUR 300

Operating profit approx. 6.5%



Strategy of profitable growth

1. Profitable growth in Finnish growth centres and large events organically, through new establishments, corporate acquisitions and digitally

- 2. International expansion to the Northern European market using the partner model
- 3. Profitable growth in labour hire services organically and through corporate acquisitions



Roadmap 2021

2020Profitable growth

- Utilising the business model/market consolidation
- Verification/acceleration of the international model
- New markets

2019 – Improving our result

- Profitability drivers (MWB)
- Building international growth (1–2 new countries)
- Redeeming scale benefits
- Selective corporate acquisitions and openings

2018-

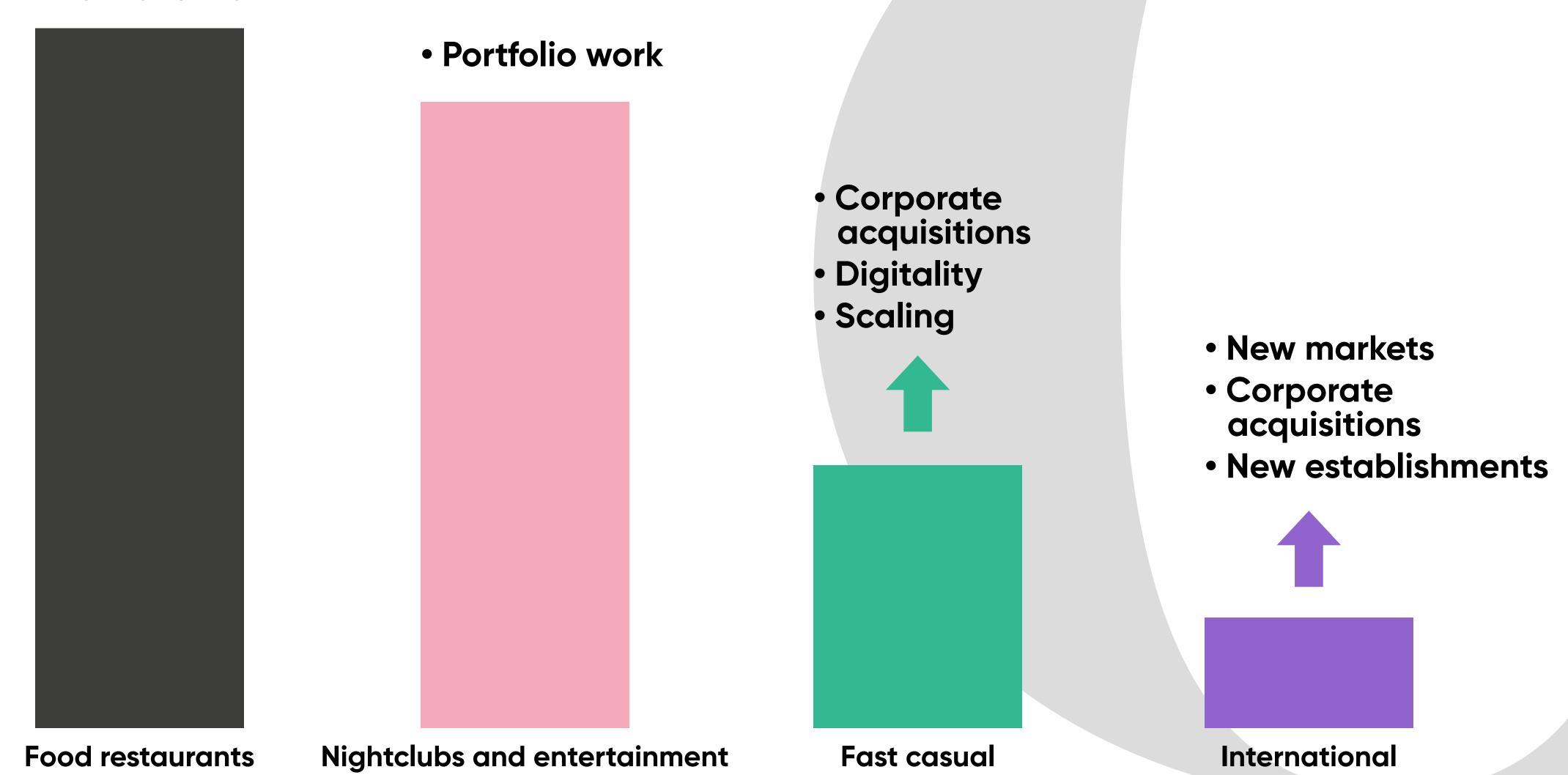
Developing a solid foundation

- Integration of Royal
- Portfolio rationalisation
- Reorganisation of functions
- Building future growth (international platform)
- Strategic choices growth platforms



Growth platforms of restaurant business

- Large events
- Portfolio work

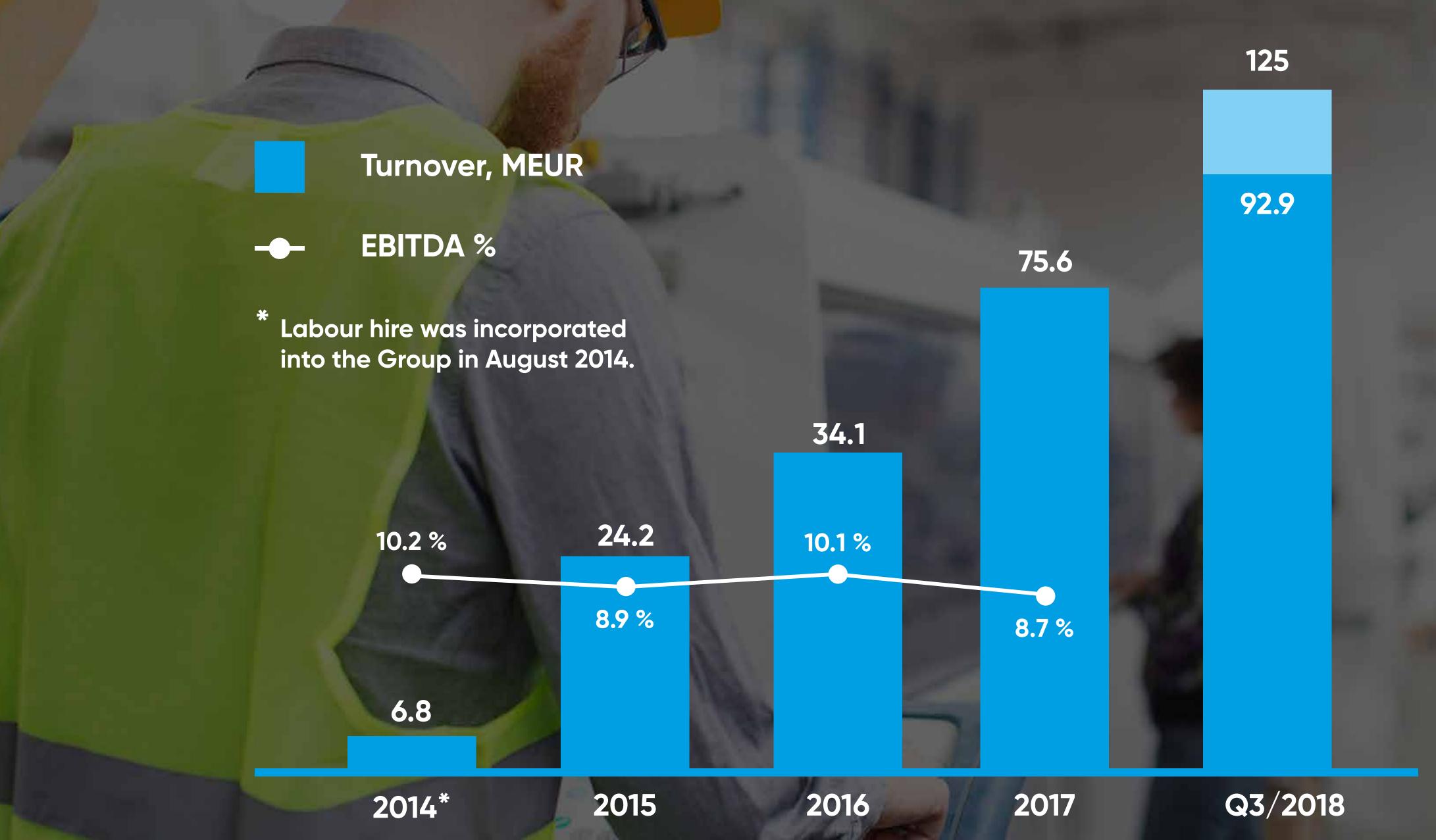






Labour hire business



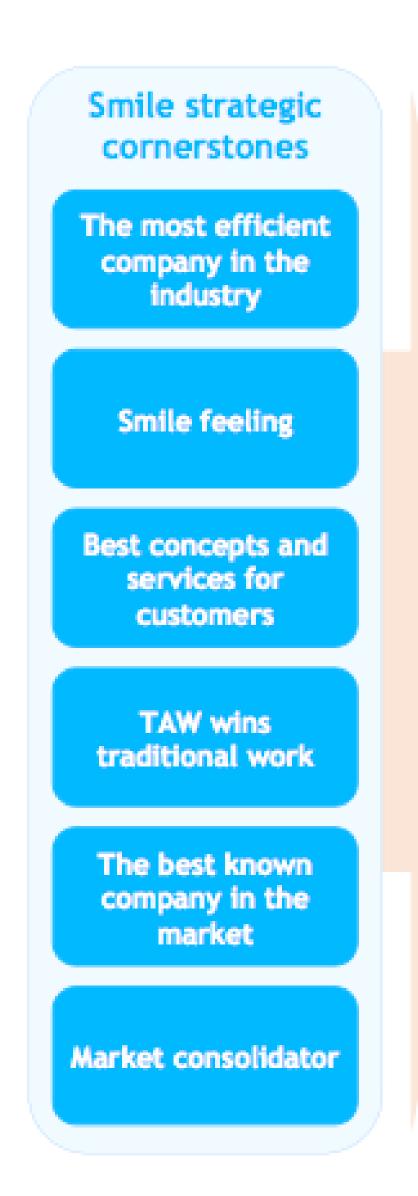


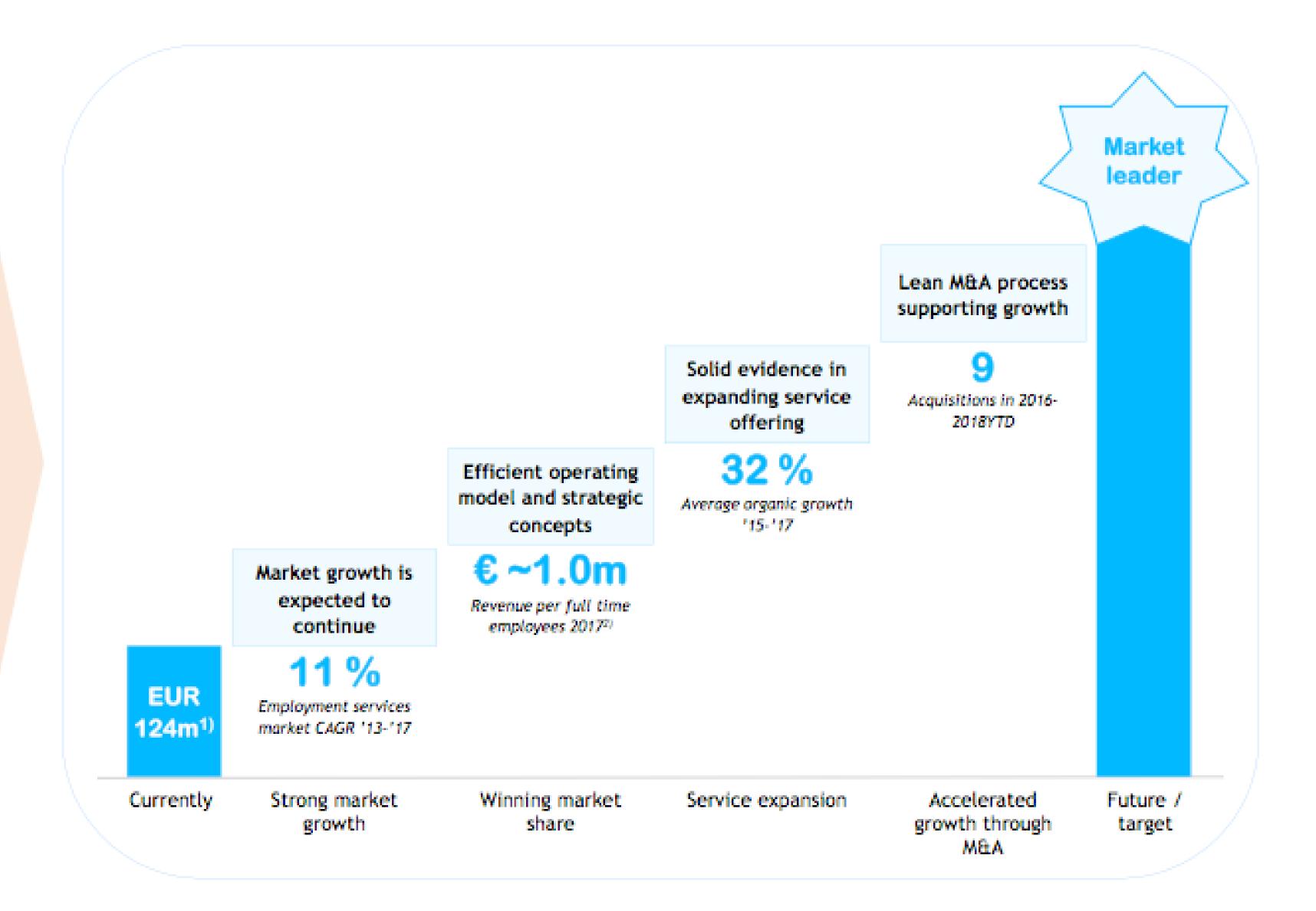


Strong growth strategy

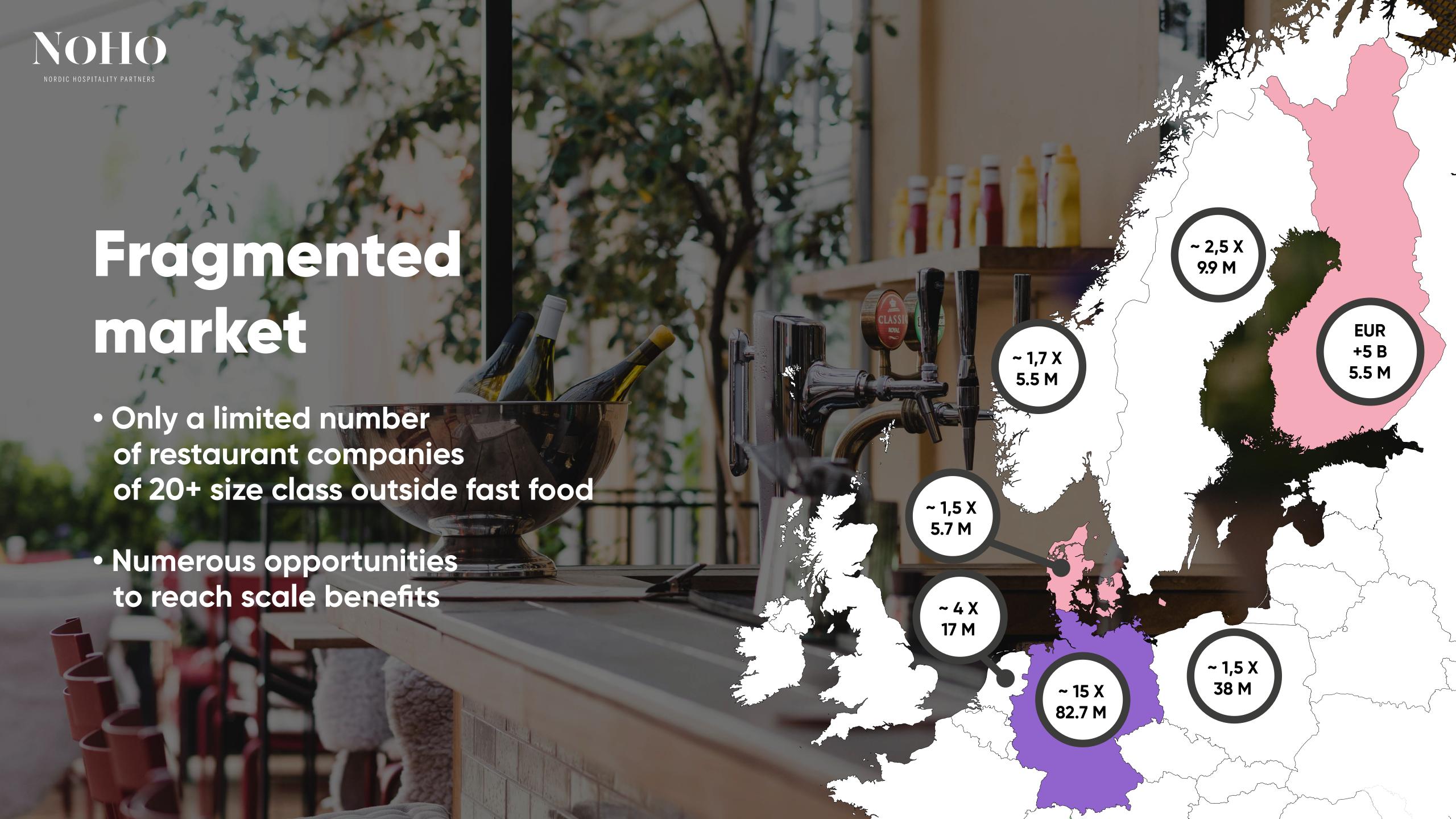


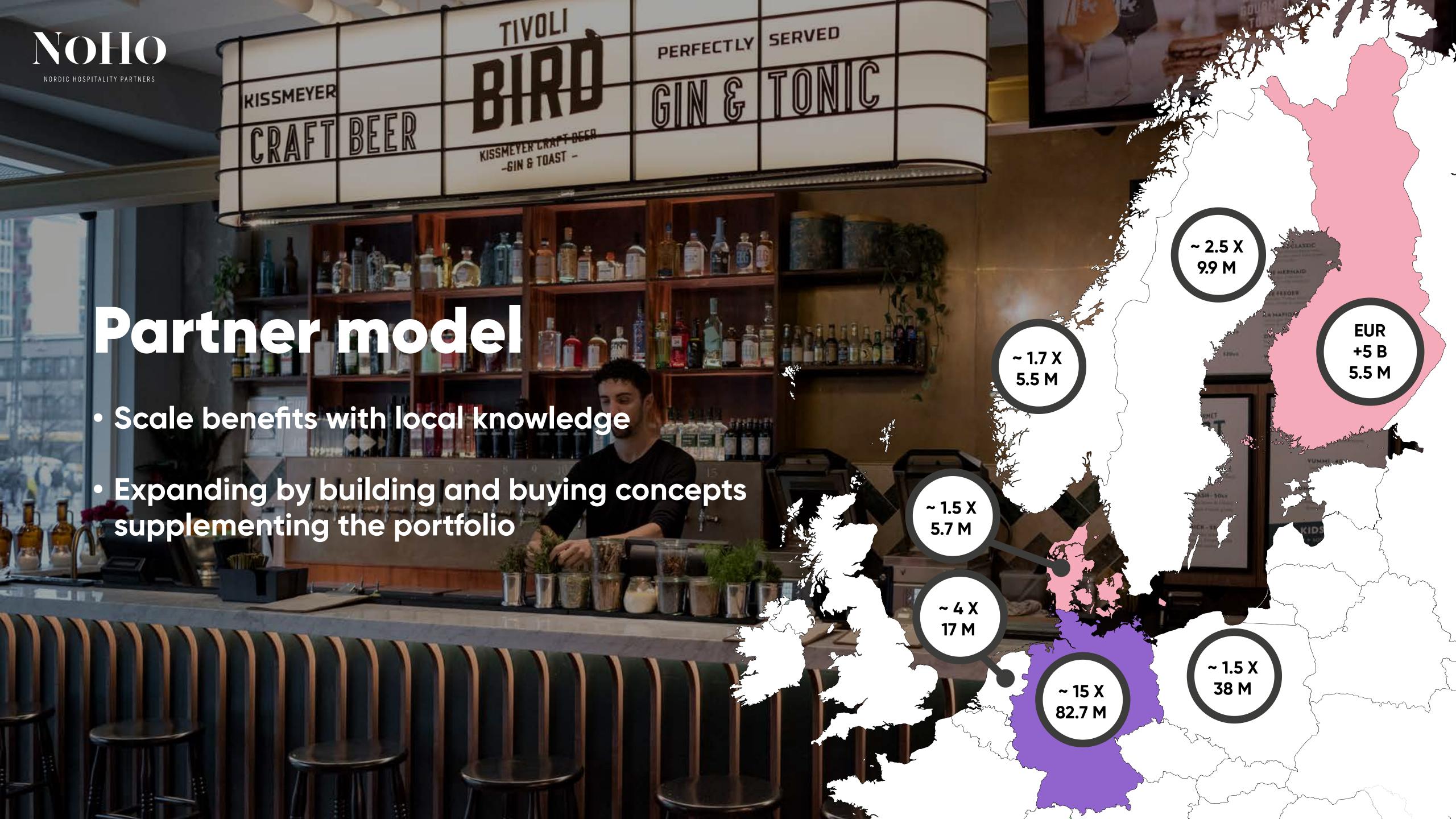
Strong organic growth and lean M&A process supporting company growth





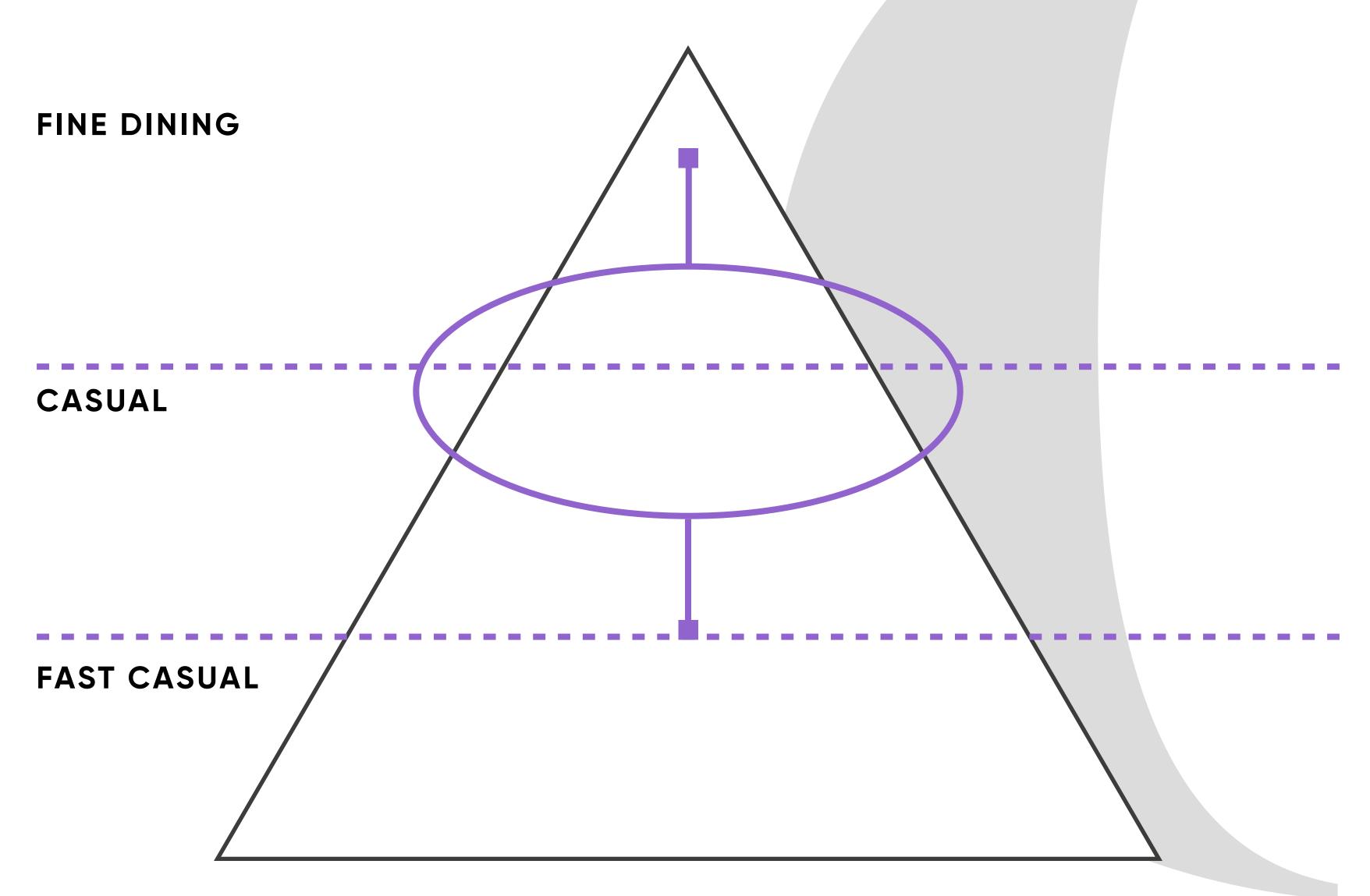








Expansion will be implemented in NoHo's core know-how area





NYBROGADE

Nº 10









