

THE PROPOSED MEMBERS OF THE RESTAMAX PLC'S 2014 BOARD OF DIRECTORS

Timo Laine

b. 1966, Finnish citizen, diploma in marketing

Timo Laine has worked as the Chairman of the Board of Restamax Plc since 2008. He has also been the CEO of Mr Max Oy since 2003.

Memberships in Boards, positions of trust and work experience

Among other posts, Laine has been a member of the Board of Mr Max Oy since 2003, member of the Board of Staff Invest Oy since 2011, Chairman of the Board of Vanajanpalvelut Oy 2009, Chairman of the Board of Premium Staff Oy, member of the Board of Happy Henkilöstöpalvelut Oy since 2011, member of the Board of Resta Henkilöstöpalvelut Oy since 2011, member of the Board of Smile Henkilöstöpalvelut Oy since 2011, and member of the Board of Onni Henkilöstöpalvelut Oy since 2011.

Petri Olkinuora

b. 1957, Finnish citizen, MSc Techn, MBA

Petri Olkinuora has worked as a member and Vice-Chairman of the Restamax Plc Board of Directors since 2013. In addition, he has been a member of the Board and CEO of Forbia Oy since 2011.

Memberships in Boards, positions of trust and work experience

Olkinuora has been the Chairman of the Board of Eastern Finland Real Estate Oy since 2013, member of the Board of BPT Russia Partners I OY since 2012, member of the Board of VRP Rakennuspalvelut Oy since 2012, member of the Board of Tamturbo Oy since 2013, member of the Board of Koja-Yhtiöt Oy and Koja Oy since 2004, member of the Board of A-Insinöörit Oy and its group companies since 2011, member of the Board of Tampere Central Arena Ltd and Tampere Central Arena Real Estate Ltd since 2012, member of the Board of Rapal Oy since 2002, member of the Board of Hartela-Yhtiöt Oy since 2013, member of the Board of As Pro Kapital Grupp (Estonia) since 2012, member of the Board of Kiinteistö Oy Ficre since 2013 and the Vice-Chairman of the Board at BPT Asset Management A/S since 2011. Olkinuora has worked as the CEO of Citycon Oyj between 2002 and 2011, as the CEO of Renor Oy in 1996-2002 and as the CEO of Tampereen Kiinteistö Invest Oy from 1990 to 2002.

Mikko Aartio

b. 1969, Finnish citizen, vocational qualification in business and administration for upper-secondary school graduates

Mikko Aartio has worked as a member of the Board of Restamax Plc since 2007. In addition, he has been the Chairman of the Board of Mr Max Oy since 2007.

Memberships in Boards, positions of trust and work experience

Aartio has been a member of the Board of Mr Max Oy since 1996, the CEO and member of the Board of Eiran Ravintolatoimi Oy since 2004, member of the Board of Premium Staff Oy since 2011, member of the Board of Happy Henkilöstöpalvelut Oy since 2011, member of the Board of Resta Henkilöstöpalvelut Oy since 2011, member of the Board of Smile Henkilöstöpalvelut Oy since 2011, member of the Board of Staffpark Oy since 2011, member of the Board of Max Henkilöstöpalvelut Oy since 2011, member of the Board of Onni Henkilöstöpalvelut Oy since 2011, member of the Board of Staff Invest Oy since 2011, and member of the Board of Ramanetto Oy since 2013.

Sami Asikainen

b. 1971, Finnish citizen, vocational qualification in business and administration for upper-secondary school graduates

Sami Asikainen has worked as a member of the Board of Restamax Plc since 2013. In addition, he has been the CEO of Wulff Oy since 2011 and a member of Wulff Oyj's executive group since 2011. He was also the Sales Director of Hartwall Oy from 2001 to 2011 and a member of Hartwall Oy's executive group between 2006 and 2011.

Jarmo Viitala

b. 1960, Finnish Citizen, M. Sc, econ.

Jarmo Viitala has been a member of the Board of Restamax Plc since 2010. In addition, he has been the Chairman of the Board of Teräselementti Oy since 2012.

Memberships in Boards, positions of trust and work experience

Viitala has been a member of the Board of Kiinteistö Oy Ideapark since 2004 and the Chairman of the Board of Sign Systems Oy for the past five years. Viitala was the CEO of Teräselementti Oy from 1989 to 2012.

Mika Niemi

b. 1966, Finnish citizen, vocational qualification in business and administration

Mika Niemi has operated as the CEO of Rengasravintolat Oy since 1997.

Memberships in Boards, positions of trust and work experience

Niemi is the Chairman of the Board and CEO of Rengasravintolat Oy and its subsidiaries Wanha Posti Oy, Wood Roasted Restaurants Oy and Tampereen Espanjalaiset Ravintolat Oy. In addition, he has been the Chairman and CEO of the Board of Udokai Oy and the Vice-Chairperson of the Board of Tampereen Tenniskeskus Oy since 2008.