

THE PROPOSED MEMBERS OF RESTAMAX PLC'S BOARD OF DIRECTORS 2018

Timo Laine

b. 1966, Finnish citizen, diploma in marketing

Timo Laine has worked as the Chairman of the Board for Restamax Plc since 2008. In addition, he is Managing Director of Laine Capital Oy.

Memberships in Boards, positions of trust and work experience

Among other posts, he has been a member of the Board of Directors of Laine Capital Oy since 2016 and a member of the Board of Directors of Staff Invest Oy since 2011.

Petri Olkinuora

b. 1957, Finnish citizen, M.Sc. (Tech), MBA

Petri Olkinuora has worked as a member and Vice-Chairman of the Restamax Plc Board of Directors since 2013. As a main occupation, he is a professional Board member and has been Managing Director of Forbia Oy, which he owns, since 2011.

Memberships in Boards, positions of trust and work experience

Olkinuora has been the Chairman of the Board of Directors of Eastern Finland Real Estate Oy since 2013, member of the Board of Directors of Tamturbo Oy since 2013, member of the Board of Directors of Koja-Yhtiöt Oy and Koja Oy since 2004, member of the Board of Directors of Rapal Oy since 2002, member of the Board of Directors of Tapiolan jalkapallostadion Oy since 2012, member of the Board of Directors of 7Bros Oy since 2013, member of the Board of Directors of Hartela-Yhtiöt Oy since 2013, member of the Board of Directors of AS Pro Kapital Grupp (Estonia) since 2012, Chairman of the Board of Directors of Tampereen Messu- ja Urheilukeskus Oy since 2015, member of the Board of Directors of HCS Security Oy since 2017, Chairman of the Board of Directors of Salo IoT Park Oy since 2017, Chairman of the Board of Directors of Tampereen Tilapalvelut Oy since 2018, and Chairman of the Board of Directors of Protem Oy since 2018.

Olkinuora has worked as the CEO of Citycon Oyj in 2002–2011, as the CEO of Renor Oy in 1996–2002 and as the CEO of Tampereen Kiinteistö Invest Oy from 1990 to 2002.

Mikko Aartio

b. 1969, Finnish citizen, vocational qualification in business and administration for upper-secondary school graduates

Mikko Aartio has worked as a member of the Board of Restamax Plc since 2007. In addition, he is Managing Director of PIMU Capital Oy.

Memberships in Boards, positions of trust and work experience

He has been a member of the Board of Directors of PIMU Capital Oy since 2016, Managing Director and a member of the Board of Directors of Eiramax Oy since 2004, a member of the Board of Directors of Staff Invest Oy since 2011.

Jarmo Viitala

b. 1960, Finnish Citizen, M.Sc. (Econ).

Jarmo Viitala has been a member of the Board of Restamax Plc since 2010. In addition, he has been the Chairman of the Board of Teräselementti Oy since 2012.

Memberships in Boards, positions of trust and work experience

He has been a member of the Board of Directors of Kiinteistö Oy Ideapark since 2004 and the Chairman of the Board of Directors of Sign Systems Oy for the past five years. Viitala was the CEO of Teräselementti Oy from 1989 to 2012.

Mika Niemi

b. 1966, Finnish citizen, vocational qualification in business and administration

Mika Niemi has worked as a member of the Board of Directors of Restamax Plc since 2014. In addition, he has been the Chairman of the Board of Directors of Rengasravintolat Oy since 1997.

Memberships in Boards, positions of trust and work experience

He has been the Chairman of the Board of Directors and CEO of Udokai Oy since 2012 and Vice-Chairman of the Board of Directors of Tampereen Tenniskeskus Oy since 2008.