

THE PROPOSED MEMBERS OF RESTAMAX PLC'S BOARD OF DIRECTORS 2016

Timo Laine

b. 1966, Finnish citizen, diploma in marketing

Timo Laine has worked as the Chairman of the Board of Directors of Restamax Plc since 2008. In addition, he has been the CEO of Mr Max Oy since 2003.

Memberships in Boards, positions of trust and work experience

He has been a member of the Board of Directors of Mr Max Oy since 2003 and a member of the Board of Directors of Staff Invest Oy since 2011.

Petri Olkinuora

b. 1957, Finnish citizen, M.Sc. (Tech), MBA

Petri Olkinuora has worked as a member and Vice-Chairman of Restamax Plc's Board of Directors since 2013. In addition, he has been a member of the Board of Directors and CEO of Forbia Oy since 2011.

Memberships in Boards, positions of trust and work experience

Olkinuora has been the Chairman of the Board of Directors of Eastern Finland Real Estate Oy since 2013, member of the Board of Directors of Northern Horizon Russia Partners I Oy since 2012, member of the Board of Directors of Tamturbo Oy since 2013, member of the Board of Directors of Koja-Yhtiöt Oy and Koja Oy since 2004, member of the Board of Directors of A-Insinöörit Oy since 2011, Chairman of the Board of Directors of Tampere Central Arena Ltd and Tampere Central Arena Real Estate Ltd 2012–2015, member of the Board of Directors of Rapal Oy since 2002, member of the Board of Directors of Tapiolan jalkapallostadion Oy since 2012, member of the Board of Directors of 7Bros Oy since 2013, member of the Board of Directors of Hartela-Yhtiöt Oy since 2013, member of the Board of Directors of AS Pro Kapital Grupp (Estonia) since 2012, and the Vice-Chairman of the Board of Directors at Northern Horizon Capital A/S (Denmark) since 2011. Olkinuora has worked as the CEO of Citycon Oyj between 2002 and 2011, as the CEO of Renor Oy 1996-2002 and as the CEO of Tampereen Kiinteistö Invest Oy from 1990 to 2002. Currently a professional board member and entrepreneur at Forbia Oy.

Mikko Aartio

b. 1969, Finnish citizen, vocational qualification in business and administration for upper-secondary school graduates

Mikko Aartio has worked as a member of the Board of Directors of Restamax Plc since 2007. In addition, he has acted as the Chairman of the Board of Directors of Mr Max Oy since 2007.

Memberships in Boards, positions of trust and work experience

He has been a member of the Board of Directors of Mr Max Oy since 1996, Managing Director and a member of the Board of Directors of Eiramax Oy since 2004, a member of the Board of Directors of Staff Invest Oy since 2011.

Jarmo Viitala

b. 1960, Finnish Citizen, M.Sc. (Econ).

Jarmo Viitala has been a member of the Board of Directors of Restamax Plc since 2010. In addition, he has been the Chairman of the Board of Directors of Teräselementti Oy since 2012.

Memberships in Boards, positions of trust and work experience

He has been a member of the Board of Directors of Kiinteistö Oy Ideapark since 2004 and the Chairman of the Board of Directors of Sign Systems Oy for the past five years. Viitala was the CEO of Teräselementti Oy from 1989 to 2012.

Mika Niemi

b. 1966, Finnish citizen, vocational qualification in business and administration

Mika Niemi has been a member of the Board of Directors of Restamax Plc since 2014. In addition, he has operated as the CEO of Rengasravintolat Oy since 1997.

Memberships in Boards, positions of trust and work experience

He has been the Chairman of the Board of Directors and CEO of Udokai Oy since 2012 and Vice-Chairman of the Board of Directors of Tampereen Tenniskeskus Oy since 2008.

Timo Everi

b. 1963, Finnish citizen, BBA, eMBA

Timo Everi has been a member of the Board of Directors of Restamax Plc since 2015. In addition, he has been a partner at Hasan & Partners Oy since 1991 and has worked as the company's Creative Director and CEO, among other positions. He is currently a member of the Board of Directors of Hasan & Partners Oy.

Memberships in Boards, positions of trust and work experience

He was the Director for Sales, Marketing, Communications and Product Development at Wataniya Telecom Plc (Kuwait) in 2004–2005, and the Commercial Director in 2005–2006. He has been a member of the Board of Directors of Oy HIFK-Hockey Ab since 2007 and Chairman of the Board of Directors since 2009, and was a member of the Board of Directors of SM-liiga Oy in 2009–2014, a member of the Board of Directors of eQ Pankki Oyj in 2006–2008 and has been a member of the Board of Directors of Champions Hockey League Ag (Switzerland) since 2013.