

Proposals by the Board of Directors to the Annual General Meeting to be held on 27 April 2016**A PROPOSAL ON USING THE PROFIT SHOWN ON THE BALANCE SHEET AND PAYING A DIVIDEND**

According to the parent company's balance sheet of 31 December 2015, the distributable profits of the parent company were EUR 13,038,985.78, of which the profit for the 2015 financial period is EUR 5,233,008.84. With the invested unrestricted equity fund of EUR 34,892,713.54 included, the Company's distributable profits on 31 December 2015 were EUR 47,931,699.32.

Restamax Plc's Board of Directors proposes to the Annual General Meeting to be held on 27 April 2016 that a dividend of EUR 0.27 for each of the 16,379,620 Company shares be paid from the distributable profits of the parent company. The total of the dividends to be paid is EUR 4,422,497.40. The rest of the assets will remain in equity.

The dividend will be paid to shareholders who on the divided record date, 29 April 2016, are registered in the Company's shareholders' register held by Euroclear Finland Oy. The Board of Directors proposes that the dividends be paid on 9 May 2016.

There have been no significant changes in the Company's financial status since the end of the financial period. The Company's liquidity is good, and the Board finds that the proposed distribution of profits does not endanger the Company's solvency.

A PROPOSAL ON THE AUDITORS' REMUNERATION

Restamax Plc's Board of Directors proposes to the Annual General Meeting to be held on 27 April 2016 that the auditors be paid remuneration based a reasonable invoice approved by the Company.

A PROPOSAL THAT THE BOARD OF DIRECTORS BE GIVEN AUTHORISATION TO PURCHASE THE COMPANY'S OWN SHARES

Restamax Plc's Board of Directors proposes that the Annual General Meeting to be held on 27 April 2016 authorise the Board to decide on the purchase of a maximum of 800,000 of the Company's own shares, using the unrestricted equity of the Company, in one or several tranches, taking into account the regulations of the Limited Liability Companies Act concerning the maximum number of shares in the Company's possession, under the following terms:

The Company's own shares shall be purchased with the funds from the Company's unrestricted equity, decreasing the distributable profits of the Company. The shares shall be purchased in trading on the regulated market in the Helsinki Stock Exchange, and therefore the purchase takes place by private placing and not in relation to the shares owned by the shareholders. The sum paid for the shares is the price announced on the acquisition day for Restamax Plc's shares on the regulated market on the stock list of Helsinki Stock Exchange. The shares are purchased in trading organised by Nasdaq Helsinki Oy in accordance with its rules and regulations.

The shares can be purchased for financing or carrying out possible corporate acquisitions or other arrangements, to implement incentive systems within the Company, or for other purposes decided by the Board. The maximum number of the shares to be purchased is equivalent to approximately 4.9 per cent of all the shares and votes of the Company calculated using the share count on the publication date of the notice of the Annual General Meeting, so the purchase of the shares does not have a significant influence on the share ownership and the distribution of voting rights in the Company.

The Board of Directors shall decide on other matters related to the purchase of the Company's own shares.

The purchase authorisation is proposed to expire at the end of the Annual General Meeting of 2017, however no later than 18 months of the Annual General Meeting's authorisation decision.

Tampere, 4 April 2016

RESTAMAX PLC
Board of Directors