

RESTAMAX PLC

30 March 2015

DEMAND FROM THE FINNISH SHAREHOLDERS' ASSOCIATION

The Finnish Shareholders' Association, which is one of Restamax Plc's shareholders, has sent the enclosed demand, dated 19 January 2015, to the Board of Directors of the Company. The Board has processed the demand in its meeting on 30 March 2015.

The Board states that the demand of the Finnish Shareholders' Association does not contain matters that would fall within the responsibility of the Annual General Meeting, as laid down in Section 5(5) of the Limited Liability Companies Act. Based on this fact, the matter presented has not been included in the meeting invitation. Furthermore, the Board of Directors states that shareholders present at the Annual General Meeting may exercise their right laid down in Section 5(25) of the Limited Liability Companies Act to take up the matter.

Tampere, 30 March 2015.

RESTAMAX PLC

Board of Directors

FINNISH SHAREHOLDERS'
ASSOCIATION
Freesenkatu 3 A 2, 00100 Helsinki

To the Board of Directors of Restamax Plc:

The Finnish Shareholders' Association demands that the following matter be included in the next invitation to Restamax Plc's Annual General Meeting, under Chapter 5 of the Limited Liability Companies Act.

In the Annual General Meeting held in July 2014, a decision was made, by virtue of a voting engagement issued by the largest shareholders of Restamax Plc, to purchase business operations valued at EUR 7 million from Staff Invest Oy, which is owned by the parties in question. Restamax Plc's Board of Directors must provide the Annual General Meeting with an account of the nature of the business operations acquired, and on the turnover and profit that they have generated on a monthly basis during the time they have been in the possession of Restamax Plc. The above-mentioned information regarding turnover and profit must be verified by an auditor independent of the company. In the same context, a forecast of the future of the business operations acquired must be provided to the Annual General Meeting.

Furthermore, the Annual General Meeting must be presented with an account of the valuation of the corporate acquisition.

In Helsinki on 19 January 2015

On behalf of the Finnish Shareholders' Association

Antti Lahtinen
CEO